To apply for an Impact Grant, each program will identify ONE (1) impact area and ONE (1) goal to apply under. Initiatives (sub-headings a, b, c, etc.) will be determined internally and directly with selected partner agencies; however, they may be used to help determine which goal (headings 1, 2, 3, etc.) is most applicable to the applying program.

**Impact Area: Education**

1. **Kindergarten Readiness**: Encourage early literacy development, build kindergarten readiness skills and work to make sure every child enters school ready to learn.
   - a. Improve existing early learning environments and increase access to high quality licensed childcare programs for children and families, particularly those of low-income and educational risk.
   - b. Increase early learning opportunities, including early literacy and language development.
   - c. Provide resources, education and other needed support for families and caregivers to bolster their child’s age-appropriate development.
   - d. Collaborate to create and implement a comprehensive approach to school readiness.
2. **Grade-Appropriate Reading Levels**: Increase the number of children from low-income families to reading proficiently by the end of third grade.
   - a. Provide resources to support in-school tutoring for grade-level reading.
   - b. Provide resources for afterschool and summer learning that will improve children’s reading skills.
3. **Graduation Rate**: Help ensure that more students stay on track to graduate high school.
   - a. Provide mentorship program aimed at pairing nurturing adults as positive mentors to help students stay on track to graduate.
   - b. Provide resources, programs or other needed support to reduce chronic absenteeism.

**Impact Area: Health**

1. **Access to Quality Healthcare**
   - a. Remove barriers to access public benefits and health resources.
   - b. Provide those lacking resources access to healthcare.
   - c. Provide resources to make mental, dental and primary care more affordable and/or attainable.
2. **Healthy Beginnings & Quality of Life**
   - a. Increase access to prenatal care.
   - b. Provide tools to improve parenting skills and encourage early childhood learning opportunities.
   - c. Provide resources and assistance that will improve the quality of life for those who may not be able to help themselves.
3. Creating Healthy Lifestyles
   a. Address adult and childhood obesity to combat chronic diseases such as heart disease and diabetes.
   b. Provide resources to bring health foods to more families, creating and encouraging healthy eating habits at home, work and in the community.
   c. Educate the community and provide assistance to those affected by STIs.

Impact Area: Financial Stability

1. Financial Literacy Programs: Support financial literacy programs that educate individuals about the importance of obtaining and maintaining assets.
2. Workforce Development & Skill Training: Further develop the local community workforce through job skill preparation, especially for currently low-wage under-skilled workers seeking self-sustaining employment.
3. Safe, Stable and Affordable Housing: Provide families and individuals with the resources and knowledge to gain and/or maintain safe, stable and affordable housing.

Impact Area: Support Services

1. Nutrition & Food Services: Make nutritious food available to support the health and well-being of the chronically hungry.
2. Disaster Relief and Emergency Planning: Coordinate with disaster relief organizations and local emergency planners to develop recovery plans and assist in the provision of resources to meet our community’s needs.
3. Protection from Domestic Violence: Provide safe housing and basic needs for individuals and families experiencing and leaving situations of domestic violence.